

**Terms of Reference of the
Working Committee on Manpower Survey of the Wine Industry**

1. To determine the scope of the survey;
2. To prescribe job descriptions/specifications and skills for the principal jobs in the industry;
3. To design the questionnaire and survey documents which will be used for collecting manpower and related information in the Wine industry;
4. To give comments on the business outlook of the industry;
5. To analyse the survey findings; and
6. To recommend the government on matters pertaining to the manpower and training needs of the wine industry.